



Material Test Inspection Ltd

Health And Safety General Policy Statement

Material Test & Inspection Ltd recognises that it has responsibilities under the Safety, Health and Welfare at Work Act 2005, the Safety, Health & Welfare at Work (General Applications) Regulations 2007 to 2020 and current health and safety legislation for the health and welfare at work of all employees and further to ensure that persons not in our employment who may be affected by work activities are not exposed to risks to their health and safety. We will assess the hazards and risks faced by our workforce in the course of their work and take action to control those risks to an acceptable, tolerable level.

Our Managers and Supervisors are made aware of their responsibilities and required to take all reasonable precautions to ensure the safety, health and welfare of our workforce and anyone else likely to be affected by the operation of our business.

Material Test Inspection Ltd recognises its express responsibilities under Section 8 of the Safety Health and Welfare at Work Act 2005. The provision of health and safety leadership in identifying and controlling health and safety risks so identified by:

- consultation with our employees on matters affecting their health and safety.
- the provision and maintenance safe plant and equipment.
- ensuring the safe handling and use of substances.
- the provision of necessary information, instruction and training for our workforce, taking account of any who do not have English as a first language.
- making sure that all workers are competent to do their work and giving them appropriate training.
- the prevention of accidents and cases of work-related ill health.
- the active management and supervision of health and safety at work issues.
- having access to competent advice.
- the provision of the necessary resource required to make this policy and our health and safety arrangements effective.
- aiming for a continual improvement in our health and safety performance and management through a process of regular audit and review; and
- reviewing this policy and associated arrangements on a periodic basis using findings from the audit process, staff consultations and incident investigation to guide change.

We also recognise:

- that it is the strict duty of all employees to conform to safety policies and practices and to carry out their responsibilities as detailed in this document, and in accordance with any other relevant legislation. Staff members with specific responsibilities for Safety, Health and Welfare must properly delegate these in their absence. (Employees should refer to statutory duties of employees under Section



13 of the Safety, Health and Welfare at Work Act 2005 as outlined in Staff Guidelines page 24).

- Employees who fail to co-operate with safety procedures are subject to the normal Material Test Inspection Ltd disciplinary procedures, as outlined in the Company Disciplinary Policy and Procedure, Appendix 2 number 6.

It is all Employees of Material Test Inspection Ltd irrespective of position to:

1. To ensure this Safety Statement is implemented.
2. To ensure that the Safety Statement is reviewed at least annually.
3. To ensure regular safety inspections/audits are carried out to monitor compliance with the Safety Statement and legal requirements.
4. To ensure the provision of relevant training in compliance with Section 10 of the Safety, Health and Welfare at Work Act 2005

To help achieve our objectives and ensure our workforce recognise their duties under health and safety legislation whilst at work, we will also remind them of their duty to take reasonable care for themselves and for others who might be affected by activities. These duties are explained on first employment at induction and also in an Employee Safety Handbook, given to each worker, which sets out their duties and includes our specific health and safety rules. In support of this policy, we have prepared a responsibility chart and specific arrangements.

Signature  **Date** 02/03/2022

Position Assistant General Manager

The policy is reviewed on a periodic basis.